

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SOCIAL WELFARE (SECRETARIAT WING)

[G.O. Ms. No. 2/2014-Wel(SW), dated 13th August 2014]

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated 11-1-1965 of Ministry of Home Affairs, Government of India, New Delhi and in supersession of Schedule-III of Welfare Secretariat's notification issued in G.O. Ms. No. 22/86-Wel.(SW), dated 7th April 1986 as it relates to the recruitment rules for the Group 'C' post of Rattening Instructor in Welfare Department, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Rattening Instructor in the Social Welfare Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Social Welfare Department Group 'C' post of Rattening Instructor Recruitment Rules, 2014.

(ii) They shall come into force from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the post mentioned in column (1) of the Schedule hereto annexed.

3. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor of Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF RATTENING INSTRUCTOR

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| 1. Name of the post | : Rattening Instructor |
| 2. Number of post | : 1 (One) [2014] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C'–Non-Gazetted-Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | <p>: Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).</p> <p><i>Note:</i> (1) In the case of recruitment made through advertisement the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.</p> <p><i>Note:</i> (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</p> |
| 7. Educational and other qualifications required for direct recruits. | <p>: Matriculation or equivalent with a Diploma or Certificate issued by a recognised institution in Carpentry and Training in Cane Craft or a Diploma or Certificate in Cane Craft issued by a recognised institution or experience in a Workshop or Technical Instruction of reputed concern in Carpentry and Cane Craft for not less than 5 years.</p> <p>(The educational and technical qualifications are relaxable in the case of candidates otherwise well qualified).</p> |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years |

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
Note: (1) Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration—
 (a) (i) Holding analogous posts on regular basis; or
 (ii) with 5 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay of ₹ 2,400; and
 (b) Possessing the qualifications prescribed for direct recruits under column (7).
 (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central/State/Union Territory Governments shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of applications).
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)—*
 (1) Secretary to Government (Social Welfare) . . Chairman
 (2) Joint/Deputy/Under Secretary (Social Welfare). . . Member
 (3) Head of Office of Social Welfare . . . Member
 Department.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

K. UTHAMAN,
 Under Secretary to Government (Welfare).